# TO THE HONORABLE MEMBERS OF THE BOARD OF COMMISSIONERS GILES COUNTY, TENNESSEE I HEREBY SUBMIT THE FOLLOWING REPORT November 17, 2025

Roll Call Court Open Praver

Pledge of Allegiance to the Flag of the United States of America

- 1. Agenda Concurrence
- 2. APPROVAL OF MINUTES of October 20, 2025, Regular Session of the Giles County Legislative Body
- 3. Public Comments
- 4. EDC Report
- 5. CE and Dept Head Reports
  - A. County Executive Graham Stowe
  - B. Director of Schools Vickie Beard
- 6. ELECTIONS
  - A. Notaries Public at Large

Re-Election: Carlie Jade Eubank, Julie Eubank-Hougland, Lorissa E Thompson

New: Makenzie Dangerfield, Aljerious Sha'Cree Holt

B. <u>E911 Board</u>: <u>Name Expiration</u>

Four-year terms

Josh Young (2nd term)

Joey Turner

### 7. REPORTS

- A. Finance Director for September 2025, including the following: Giles County General Fund, Drug, American Rescue Plan, Probation Fund, Highway, School, Federal, Food Service, Debt Service, Capital Projects, Highway Capital Projects, Education Capital Projects, Education Capital #2, and Other Capital Projects
- B. County Executive's Reports
  - 1. Decision Paper-Courthouse Bonding Solutions 04 Nov 2025
  - 2. Issue Paper: Courthouse Security (23 Oct 2025)
  - 3. Fiscal Approaches to Capital Projects 22 Oct 2025
  - 4. Memorandum: Addendum to Resolution for Courthouse Historical Development Grant
- C. Giles County BOE Meeting Minutes November 4, 2025

### 8. CONTRACTS AGREEMENTS AND GRANTS

- A. Transportation of Mental Health Patients Grant
- B. UniFirst Customer Service Agreement GCBOE

### 9. RESOLUTIONS

### **Amendments**

2025-46 Authorizing the amendment of the 2025-2026 Budget, County General Fund 101

2025-47 Authorizing the amendment of the 2025-2026 Budget, Highway Fund 131

Resolutions

2025-48 To establish EMS Special Event Coverage Policy and Fee Schedule

2025-49 To apply for Tennessee ECD Historic Development Grant

### 10. UNFINISHED BUSINESS

11. NEW BUSINESS

### 12. ANNOUNCEMENTS

Respectfully submitted, this 7th day of November 2025.

**County Clerk** 

# TO THE BOARD OF COMMISSIONERS OF GILES COUNTY, TENNESSEE

I HEREWITH SUBMIT TO YOU THE FINANCIAL CONDITION OF GILES COUNTY, TENNESSEE FOR THE MONTH ENDING SEPTEMBER 2025



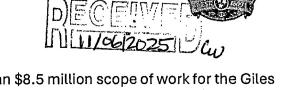
28,979,611.76			19,979.30	6,689,911.18	5,143,332.81	30,546,169.43	TOTALS
4,171,268.02			699.08	•	. 69,907.23	4,102,059.87	OTHER CAPITAL PROJ
3,960,411.18				183,845.84	1	4,144,257.02	EDUC CAPITAL #2
128,016.67				3		128,016.67	EDUC CAPITAL PROJ
•		-1				•	HWY CAPITAL PROJ
2,017,096.17				282,830.06	•	2,299,926.23	CAPITAL PROJECTS
1,014,084.72			294.60		29,460.18	984,919.14	DEBT SERVICE
1,410,149.62				345,829.77	376,578.21	1,379,401.18	FOOD SERVICE
647,845.60				198,871.06	188,556.37	658,160.29	FEDERAL
7,050,978.42			10,393.46	3,496,949.55	3,389,018.25	7,169,303.18	SCHOOL
1,610,697.61			2,797.63	657,468.82	268,425.97	2,002,538.09	HIGHWAY
27,499.22				165.00		27,664.22	PROBATION FUND
•							AMER RESCUE PLAN
114,230.37				5,441.35	2,837.65	116,834.07	DRUG
6,827,334.16			5,794.53	1,518,509.73	818,548.95	7,533,089.47	GENERAL
BALANCE	CR	DB	COMMISSION	DISBURSEMENTS	RECEIPTS	REPORT	ACCOUNT
	ER.	TRANSFER				BALANCE LAST	

Respectfully submitted,

Holly moon- Stimely

Beth Moore-Sumners, Finance Director





At the October 20th meeting the Commission approved an \$8.5 million scope of work for the Giles County Courthouse renovation. The next step is to determine the preferred financing approach to fund the project through bonds.

### **Bonding Scenarios**

The County has the option to issue bonds with different repayment terms. Each scenario includes both principal and interest payments, and the interest rate will be established at market rates. Below are interest rates as of late-Oct 2025.

Amortization Term	Annual Payment (Principal + Interest)	Interest Rate (Fixed)	Explanation
20 Years	\$620,000	3.81%	Spreads payments over 20 years, lower annual cost, slightly higher total interest over life of the bond.
15 Years	\$735,000	3.41%	Moderate annual payment, lower interest rate, balances cost today and long-term interest.
10 Years	\$995,000	2.91%	Higher annual payments, lowest interest rate, pays off debt fastest, reduces total interest paid.

### Key Term - Amortization:

This is the length of time over which the bond is repaid. Longer terms reduce annual payments but increase total interest; shorter terms increase annual payments but reduce total interest.

### **Call Provisions**

- A call provision is the date when the County can pay off or refinance the bonds early.
- Standard call provisions are 10 years; the proposal is a 7-year call, allowing the County to refinance or pay off all or part of the debt starting in CY-2033.
- Shorter call provisions provide more flexibility but can slightly increase interest rates.

**Plain-language:** This is essentially an "early payoff option" that lets the County reduce interest costs in the future if funds are available or refinancing makes sense.



### Issuance Variables

- The Courthouse renovation bond can be issued independently of any other future projects. There is no need to wait for additional projects to be ready before issuing this bond.
- Bonds can be combined with other financing in the future, but any cost savings are minimal and should not drive the decision.
- The timing of issuing the bond should be based solely on the funding needs of the Courthouse project.
- The Board may approve multiple bond issuances in the same resolution if desired, but each bond can still be issued separately according to project readiness.

**Plain-language:** The Courthouse project does not have to wait for other projects to be funded. The County can move forward now and retain flexibility for future bonding needs.

### Context on Borrowing vs. Inflation

- The projected interest rate for a 20-year bond is ~3.8%, which is below the anticipated 5–7% annual inflation in labor and construction costs. Borrowing now locks in lower financing costs compared with paying for the same work in the future.
- Delaying renovations transfers financial risk to future Commissions, who may face both higher construction costs and higher interest rates.
- In effect, borrowing is a hedge against anticipated rising costs it reduces total project expense while addressing critical infrastructure needs promptly.

**Plain-language:** The interest rate on a bond today is lower than the expected annual increase in construction costs.

### **Options and Consequences**

As County Executive, my job is to present facts, identify risks, and outline trade-offs. The decisions—and the consequences—rest with the Commission.

### Option 1: Proceed with the \$8.5M bond now

- **Pros:** Follows through on scope of work commitment; locks in favorable interest rates (~3.8%); addresses critical mechanical, safety, and structural needs; avoids escalating costs due to inflation or deferred maintenance.
- **Cons:** Requires upfront debt service and funding for professional services (architects, engineers, project management).
- **Likely Outcome:** Problems are addressed correctly; long-term cost savings; reduced emergency and operational risk.



### Option 2: Delay bond issuance or pursue partial repairs

- Pros: Short-term avoidance of borrowing; perceived cautious approach.
- Cons: Costs increase over time due to inflation and continued deterioration; mechanical failures, emergency repairs, and fire/safety risks remain; historically, postponement leads to indefinite deferral.
- Likely Outcome: Problems worsen; total cost rises (estimated 5-7% per year); operational and safety risks continue.

### Option 3: Do "bare minimum" repairs only

- Pros: Lowest short-term cost.
- Cons: Deferred mechanical, safety, and masonry issues; exacerbates risks; long-term costs escalate; transfers responsibility to future Commissions.
- **Likely Outcome:** Deferred crises; increasing emergency repair costs; potential irreparable damage.

### **Commission Decision Points**

Assuming the Commission follows through on its Oct 20<sup>th</sup> resolution committing to an \$8.5M Scope of Work, the remaining decisions are:

- 1. **Amortization Term:** Choose between 10, 15, or 20 years, weighing annual payment vs. total interest cost.
- 2. **Call Provision:** Weigh the proposed 7-year call or adjust term based on flexibility needs and cost implications.
- 3. **Issuance Approach:** Decide whether to issue bonds separately or combined, based on project timing and strategic financing goals.

The Commission may choose to move forward with a preferred term, call provision, and issuance approach so that bonds can be structured and marketed efficiently in alignment with the Commission's approved Scope of Work. Alternatively, the Commission may revisit and adjust the Scope of Work.



**Conclusion:** This is a decision about stewardship, risk management, and fiscal responsibility. *Tempus fugit* — delaying action increases both financial and operational risk and compounds deterioration.

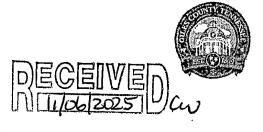
True fiscal conservatism means addressing critical needs before they become more expensive emergencies. The facts, risks, and consequences are clear — the Commission must now decide.

v/r,

G. S. Stowe

**County Executive** 

### Issue Paper: Courthouse Security (23 Oct 2025)



### **Executive Summary**

The Giles County Courthouse currently has multiple security and safety vulnerabilities, including uncontrolled public entrances, inoperable screening equipment, outward-swinging doors without safe landings, and court offices lacking remote lockdown capability. This paper recommends an iterative approach that will allow consolidating to a single public entrance with updated screening equipment, constructing exterior porches for safe emergency egress, and installing electronic access controls for court offices, coordinated with the pending renovation project, to ensure code compliance and protect staff and the public.

### Background

The Giles County Courthouse remains an active judicial and administrative facility serving multiple offices, including Circuit Court, Chancery Court, and the Clerk and Master. Security responsibilities are shared between the Sheriff's Office and County Executive, with guidance from Tennessee's Administrative Office of the Courts (AOC) and applicable building codes.

At present, the building has multiple entrances used by employees and the public, with limited ability to control access or provide consistent screening. Existing magnetometer and screening equipment require replacement.

As part of the courthouse renovation planning, several related safety issues have been identified:

- The east and west exterior doors have been reconfigured to swing outward for code compliance, but there are no exterior landings or porches, which is unsafe for emergency egress.
- The Circuit and Chancery Court offices and judicial chambers have panic buttons connected to the Sheriff's security officers and E911, but there are no electronic locks or controls that would allow those offices to lock-down in a threat situation.

### Discussion

### A. Public Entrance and Screening

Consolidating public access to a single controlled entrance will significantly improve security management. A single point of entry allows for consistent screening, reduces Sheriff staffing requirements, and aligns with best practices for courthouse security.

### Issue Paper: Courthouse Security (23 Oct 2025)



To support this change, the county will need to purchase a new magnetometer and screening station, to be funded from county capital funds. Other building access points would remain available for staff or emergency egress only, with appropriate signage and access controls.

### **B. Exterior Door Egress and Code Compliance**

During design review, the architect identified that the east and west doors must swing outward to comply with modern fire and life-safety codes. An AOC grant covered the cost of renovating the original doors and reconfiguring their swing. However, since there are no exterior landings, these doors now open directly to a drop-off.

To meet code and ensure safe use in an emergency, the courthouse renovation must include an extended porch that provide a safe landing, and integrate appropriately with the building's historic façade. This modification is a code requirement as well as a public safety measure, and should be included within the renovation project scope and budget. The County Executive is currently pursuing a state grant to address this issue, separate from other renovations.

### C. Office Security and Access Control

The Chancery and Circuit Court offices, along with the judges' chambers, lack the ability to secure their doors electronically. Although panic buttons are installed, they do not restrict access or allow remote lockdown in the event of a disturbance.

The County should evaluate installation of electronic access controls such as keycard or fob systems, with capability for remote door locking and coordination with the courthouse's central security network. This would enhance staff safety and allow the Sheriff's Office to respond more effectively to any security threat.

### **Options**

### Option 1 - Implement Full Security and Safety Package (Recommended)

- Fund and install new magnetometer and screening station.
- Consolidate to a single monitored public entrance.
- Include exterior porch extensions in renovation design and grant request.
- Conduct assessment of court office doors and install electronic access/lockdown
   systems.

### Issue Paper: Courthouse Security (23 Oct 2025)



### Option 2 - Partial Implementation

 Replace screening equipment and address exterior door issues but defer office security systems until additional funding is available.

### Option 3 - No Action

- · Maintain current conditions.
- Leaves unresolved code deficiencies and recognized security vulnerabilities.

### Fiscal Impact

- Magnetometer and screening station: Estimated \$50K, county funded—currently being advertised for bids.
- Exterior porch and egress improvements: Included as part of a state grant request of \$500K for historic courthouse preservation.
- **Electronic access and lockdown systems:** No estimate at this time, subject to vendor assessment. Will request AOC funding support.

### Recommendation

It is recommended that Giles County proceed with **Option 1**, implementing the full package of courthouse security and safety improvements in coordination with the requested grant for courthouse renovations. This comprehensive approach will ensure compliance with safety codes, enhance protection for court personnel and the public, and align with current standards for courthouse design and operation.

Submitted 23 Oct 2025

G. S. Stowe

Giles County Executive

Joe Purvis

Giles County Sheriff

Fund 189 & Bonding, Fund 101 & Operations, and Political Context

### Purpose

This issue paper clarifies the County's financial position regarding Fund 189 (Capital Projects) and Fund 101 (General Fund – Operations). It reaffirms prior Commission decisions, explains why bonding can be more cost-effective than pay-as-you-go for major capital projects, and provides political context to support informed decision-making. It also addresses concerns of political gamesmanship that tends to distort public understanding of County finances and strategic planning.

### Background

During the FY 2024–25 budget discussions, the Commission considered reallocating pennies from local option sales tax revenue from Fund 189 to Fund 101 to address annual operating shortfalls. After careful deliberation—mindful of courthouse renovations and other infrastructure needs—the Commission chose to retain these pennies in Fund 189, preserving the County's bonding capacity for capital projects. This capacity supports facility upgrades, capital equipment replacement, and critical infrastructure improvements without impacting Fund 101 operations or Fund Balance.

Some commissioners have argued that if the County "cannot afford" its annual operational costs, it certainly cannot afford an \$8.5 million bond for courthouse renovations. This line of argument, while rhetorically effective, ignores the distinction between operational and capital funds and is inconsistent with prior Commission decisions that intentionally preserved bonding capacity for major projects. Understanding these budgeting distinctions is a core responsibility of every county commissioner.

Other commissioners have expressed concern over using bonds to finance the proposed courthouse project, favoring a "pay-as-you-go" approach. While cash-conscious in appearance, this approach can carry hidden costs and risks that make bonding the more fiscally prudent strategy.

### **Fund Distinctions and Operational Realities**

To understand funding options, it is essential to distinguish the purposes of each fund:

Fund	Primary Revenue Source	Primary Uses	Key Notes
Fund 101 – General Fund (Operations)	Property tax and other recurring revenues	Salaries, benefits, insurance, fuel, utilities, routine maintenance, and general operating expenses	Operates on annual, recurring revenue. Recent shortfalls were addressed through a property tax increase. Separate from non-

Fund 189 & Bonding, Fund 101 & Operations, and Political Context



Fund	Primary Revenue Source	Primary Uses	Key Notes
			recurring capital projects or debt service from Fund 189.
Fund 189 – Capital Projects Fund	Local option sales tax	One-time capital projects, including buildings, infrastructure, and large equipment; eligible for bonding	Legally and operationally restricted to capital purposes. Preserves bonding capacity for projects without impacting operations.

### **Key Point:**

Borrowing for non-recurring capital projects is a feasible and responsible option. Non-recurring operating expenses, however, must be cash-flowed through the General Fund. Revenues for Funds 189 and 101 are not commingled.

### Why Bonding Can Be the More Conservative Option

Bonding offers advantages that are often overlooked in pay-as-you-go scenarios:

### 1. Inflation and Cost Escalation

Construction costs are rising faster than current interest rates. A 20-year bond at a fixed 3.8% interest rate locks in today's construction and labor costs, protecting the County from future price increases.

- Counterpoint: Some may argue inflation could stabilize or paying cash avoids interest.
- Response: With construction inflation running at 5–7% annually, deferred spending is likely more expensive than fixed-rate borrowing.

### 2. Mobilization and Efficiency Costs

Phased, stop-and-start projects greatly increase mobilization and repeated setup costs. Continuous construction under a bonded project reduces waste, disruption, and contractor risk, thus lowering costs.

- Counterpoint: Critics state that incremental funding is fiscally "conservative."
- Response: Fragmented phasing typically increases total cost due to inefficiencies and repeated mobilization.

### 3. Economies of Scale

Large projects attract more competitive bids and higher-quality contractors. Fragmented, smaller projects are less attractive and more costly.

- Counterpoint: Some may claim smaller projects are easier to manage.
- Response: Scale reduces total cost per unit and lowers overall risk.

Fund 189 & Bonding, Fund 101 & Operations, and Political Context



### 4. Intergenerational Fairness

Spreading costs ensures that both current and future beneficiaries contribute fairly. Paying entirely from current revenues shifts the burden disproportionately onto today's taxpayers.

- Counterpoint: Critics may worry about committing future commissions.
- Response: Fund 189 is legally dedicated to capital, and bond structures minimize future operational impact.

### 5. Preservation of Cash Reserves

Bonding allows the County to maintain capital reserves and Fund Balance, protecting against unexpected revenue shortfalls or future emergencies.

- Counterpoint: Critics may worry about risk or long-term obligations.
- Response: Properly structured bonds are transparent, limited, and manageable.

### Quantitative Analysis: Bonding vs. Pay-As-You-Go

Project Cost: \$8.5 million

Proposed Bond Term: 20 years, fixed 3.8% interest rate

Scenario	Approx. Total Cost	Notes
Bond Financing	\$8.5M principal + ~\$4.2M interest ≈ \$12.7M total	Predictable annual debt service (~\$610–615K/year), efficient continuous construction, preserves Fund Balance, locks in prices
Pay-As- You-Go	\$8.5M base + 5–7% annual cost escalation + repeated mobilization	Easily exceeds \$13M total, spread over multiple years, fragmented construction, higher risk of inflation and inefficiencies

Conclusion: Even when including interest, bonding is likely the more cost-efficient and lower-risk option. With construction inflation averaging 5–7% annually in recent years, an historically low, fixed 3.8% rate makes borrowing comparatively inexpensive and shields the County from rising construction costs.

### **Trade-Offs and Competing Capital Needs**

While the \$8.5 million bond for courthouse renovations is necessary, committing this level of bonding capacity has consequences for other critical county projects. The County faces a range of pressing capital needs, including but not limited to:

Fund 189 & Bonding, Fund 101 & Operations, and Political Context



- Implementation of the County water study and potential infrastructure improvements
- Expansion and modernization of EMS facilities
- Maintenance or upgrades to other public buildings and essential infrastructure

Notably, every dollar allocated to the courthouse reduces the County's bonding capacity to fund other priorities—that is the quintessential trade-off. This is why we developed a strategic plan and reached consensus in the prioritization of infrastructure needs.

The Commission must recognize that bonding decisions are not merely about immediate costs—they also shape the County's capacity to address future needs efficiently and responsibly. Delaying or fragmenting other projects may result in higher costs, increased maintenance issues, or operational risks over time. The courthouse project, however, is at a point where deferral is no longer viable; failure to act now only compounds costs and risks.

**Key Point:** Responsible fiscal stewardship balances urgent, unavoidable projects with the County's broader strategic plan. Using bonding strategically ensures that necessary projects proceed while preserving flexibility for other future investments.

### **Political Context and Communication Considerations**

Some commissioners opposed the recent budget and property tax increase—an understandably popular stance. Yet with such opposition comes the obligation to identify substantive cuts or offer realistic alternatives to maintain county operations. No such plan was provided.

Building on this pattern, now that the County is moving forward with courthouse renovations, a similar group of commissioners opposes bonding and favors a minimal, stopgap approach. Such a strategy defers essential repairs, accelerates building deterioration, and ultimately shifts higher costs onto future taxpayers. This approach is politically expedient but antithetical to fiscal conservatism. Perpetual postponement is neglect, dressed up as principle.

Beyond specific projects, everyone agrees that elected officials have a duty to listen to the concerns of their constituents about how public funds are spent. Equally important is speaking plainly about facts, context, and the long-neglected state of our infrastructure. Pretending that a delay or half measure resolves critical needs is not leadership—it is *mis*leading.

This issue reflects a broader challenge in governance: Our October 20 meeting highlighted a tendency among some to jockey for "most conservative" status. In public debate,

Fund 189 & Bonding, Fund 101 & Operations, and Political Context



conservatism is too often equated with a reflexive distrust of any government spending. Courting anti-spending applause lines is easy, but it is no substitute for responsible governance. Genuine conservatism demands 360-degree integrity: transparency about trade-offs, an honest reckoning with inflation and deferred maintenance, and the courage to act before problems become crises. The Commission's responsibility is to communicate financial and infrastructure realities clearly—not to echo slogans or leave the hard votes to others. Leadership is about making difficult choices today so that our successors—and our constituents—aren't left to face even harder ones tomorrow.

### **Summary of Key Points**

- 1. **Fund 189 vs. Fund 101:** Fund 189 is dedicated to capital projects and is intentionally resourced to provide bonding capacity; Fund 101 must be funded to cover annual recurring operations.
- 2. **Prior Commission Decisions:** Successive commissions have affirmed the fiscal prudence of resourcing Fund 189 to ensure bonding capacity.
- 3. **Bonding vs. Pay-As-You-Go:** For large capital projects, bonding is likely cheaper, more efficient, and fairer than paying cash over time. It mitigates inflation, reduces mobilization costs, guards reserves, and leverages economies of scale.
- 4. **Political and Communication Considerations:** Responsible fiscal stewardship requires explaining trade-offs, the cost of inaction, and long-term impacts, not simply appealing to short-term popularity.

### Conclusion

The price of leadership is responsibility.
The measure of conservatism is stewardship.
The test of both is courage.

Respectfully,

G. S. Stowe

Giles County Executive



DECEIVED 06 Nov 2025

From: County Executive

To: Giles County Commission

Subj: Addendum to Resolution for Courthouse Historical Development Grant

This memo outlines the broad scope of work in our Historic Preservation Grant application for the Giles County Courthouse. The scope reflects the most pressing structural and safety needs that fit within the grant's eligibility guidelines. The total estimated project cost is \$715,000, with a required local match of 30% to be committed by Giles County.

### **Summary of Requested Work**

### Porches & Access (Critical Safety Items)

- North and South Porches
  - Structural repair, new landings, and stabilization.
- East Porch
  - Repair structural failure and ongoing collapse.
  - Raising of porch to match first-floor elevation for accessible entry.

### Masonry, Arches & Exterior Envelope

- Injection Grouting for Cracked Arches
  - Addresses significant cracking and structural concerns.
- Exterior Limestone Repairs & Building Cleaning
  - Stabilization of limestone elements, restoration, and façade cleaning.

### Doors & Hardware

• Installation of "push-bar" egress hardware for all eight exterior doors.

### **Additional Project Components**

- Construction Management (CM) Services
  - Included to ensure proper oversight and coordination of the preservation work.

### • Architectural/Engineering Support

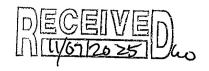
Included for design, documentation, and compliance with historic standards.

### Note on Priority and Grant Alignment

- The items included in the grant request represent the most urgent structural and safety needs of the courthouse that should qualify under the State's historic preservation criteria.
- Each component directly addresses deterioration, access, or structural integrity issues affecting public safety and long-term preservation.

G. S. Stowe

### Giles County Board of Education Board Meeting Minutes Richland Elementary School November 4, 2025/5:30 p.m.



On November 4, 2025 at 5:30 p.m. the Giles County Board of Education met for its regular meeting.

- 1. Call to Order Knox Vanderpool
- 2. Roll Call Mrs. Smith attended virtually. All other members were present.
- 3. Moment of Silence/Prayer Knox Vanderpool
- 4. Pledge of Allegiance Richie Brewer
- 5. Consent Agenda Approval of October 2, 2025 Board Minutes Dr. Beard asked to add Item I. 3D Printer Donation to GCHS Digital Arts & Design Mr. Brewer made a motion to approve the October 2, 2025 Board Minutes and addition of Item I. Mr. Sumners seconded the motion. Motion carried.
- 6. Employee Recognition First National Bank Mr. Patrick Gilbert, an official with First National Bank, presented the following employees with monetary awards:

Kaitin Harris - SPED Assistant - Minor Hill School Kryssten Fann Breece - Teacher - Richland Elementary School Carrie Witt - Teacher - Bridgeforth Middle School

- 7. Student Recognition A group of Richland Elementary students presented a very moving patriotic dance set to "America the Beautiful" in honor of Veterans' Day.
- 8. New Business:
  - a. Field Trip Request GCHS FFA 16-18 students National Farm Machinery Show 2-12-2026 to 2-13-2026, Louisville, KY Howard Anderson and Joe Parker Mr. Brewer made a motion to approve, seconded by Mr. McAlister. Motion carried.
  - b. Field Trip Request GCHS HOSA International Leadership Conference Indianapolis, IN 6-16-2026 to 6-21-2026 Laura Kelly Mr. Brewer made a motion to approve, seconded by Mrs. McCloud. Motion carried.
  - c. Field Trip Request GCHS HOSA State Leadership Conference Chattanooga, TN 3-29-2026 to 4-1-2026 Laura Kelly Mr. Sumners made a motion to approve, seconded by Mrs. McCloud. Motion carried.
  - d. UniFirst Customer Service Agreement Mr. Hunter
    Mrs. McCloud made a motion to accept the contract as presented. Mr.
    Brewer seconded the motion. Motion carried.
  - e. Giles County School System Strategic Plan Dr. Beard
    Mr. Sumners made a motion to accept the plan, seconded by Mrs. Gordon.
    Motion carried.
  - f. FY25 GCSS Schools Audit Lori Barnes Mrs. Barnes, representing David A. Kidd, Certified Public Accountant of Fayetteville, Tennessee, presented the

Fiscal Year Audit ended June 30, 2025. Mrs. McCloud made a motion to accept the audit as presented. Mr. Brewer seconded the motion. Motion carried.

- g. 2026-2027 School Calendar Scott Sutton With the exception of moving the graduation date up one week, the calendar was approved as is. Mr. McAlister made a motion to approve the calendar, seconded by Mr. Sumners. Motion carried.
- h. CTE Perkins Purchase: Laptops for Zach Dunnavant's Digital Arts & Design Class at GCHS Courtney Woods Mrs. Gordon made a motion to approve seconded by Mrs. McCloud. Motion carried.
- i. LEA Compliance Report Dr. Beard Mr. Brewer made a motion to approve, seconded by Mrs. McCloud. Motion carried.
- j, Giles Education Foundation Grant Elkton School Jonathan Franklin Mr. Sumners made a motion to approve, seconded by Mr. McAlister. Motion carried.
- k. Donation from the Southern Middle Tennessee Association of Realtors School Nutrition Sunny Mitchell Mrs. Gordon made a motion to accept the \$500.00 donation. Motion was seconded by Mr. Brewer. Motion carried.
- I. Donation from Reggie Watkins of a 3D Printer to GCHS Digital Arts and Design taught by Meredith Craig Mr. McAlister made a motion to accept the Donation, seconded by Mrs. McCloud. Motion carried.

### 9. Old Business:

a. ISM CTE capital projects GMP - Projects are over budget - Pavilion at BMS, Ag project at RHS, and CTE building at GCHS. Still under discussion with Architects.

17 units have been installed at BMS and 13 units at GCHS are almost completed.

### 10. Policies for First Reading

### 11. Policies for Second Reading

### 12. Board Comments:

Mr. McAlister - As a Veteran, it was nice to see this program.

Mrs. McCloud - Enjoyed the program so much. Congratulations to all the winners tonight.

Mrs. Gordon - Kudos to all the grant recipients. You are doing a great job! Keep going!

<u>Mr. Brewer</u> - Wanted to salute students and teachers for promoting patriotism. Program was awesome.

Mr. Sumners - Thanks for the program honoring veterans.

Mr. Vanderpool - Recognize additional art work for veterans. Each school is having activities to honor veterans Thursday and Friday.

- 13. Announcements: TSBA Convention November 14-16, 2025 Opryland Resort Work Session November 20, 2025 Board Meeting December 2, 2025 (Tuesday)
- 14. Adjournment: Mr. McAlister made a motion to adjourn, seconded by Mrs. McCloud. Meeting adjourned at 6:07 p.m.

Knox Vanderpool, Chairman		
	Knox Vanderpool, Chairman	
Susan Angus, Secretary		





### STATE OF TENNESSEE

### DEPARTMENT OF FINANCE AND ADMINISTRATION

DIVISION OF ADMINISTRATION
OFFICE OF BUSINESS AND FINANCE
312 ROSA L. PARKS AVENUE
WILLIAM R. SNODGRASS TENNESSEE TOWER
NASHVILLE, TENNESSEE 37243-0294
(615) 741-4100
Direct.Grants@tn.gov

### LETTER OF AGREEMENT: DIRECT APPROPRIATION GRANT FOR GOVERNMENTAL ENTITIES

Date: September 10, 2025

To: Graham Stowe

County Executive 222 W. Madison Street Pulaski, TN 38478-9520

From: Commissioner James Bryson

The State's budget for the fiscal year beginning July 1, 2025, includes a direct appropriation grant payable to your organization.

This appropriation is in addition to any other funding or appropriation provided to you by the State of Tennessee.

Section 7, Item 34, of the 2026 Public Chapter 530 Appropriations Act reads as follows: Miscellaneous Appropriations, PC 512 - Transportation of Mental Health Patients, in Section 1, Title 111-22, Item 10.4, shall be paid subject to the provisions of Section 21 of this Act.

This direct appropriation grant for Giles County Government totals \$69,898.00 and may be applied retroactively to grant qualifying expenses between July 1, 2025 and June 30, 2026.

If you choose to accept this award:

1. Sign this agreement (verify your taxpayer identification number and include a daytime phone number) in the space provided as your acceptance of the following terms and conditions:

- a) If you fail to fulfill your obligations under this agreement, the State shall have the right to seek restitution, pursuant to the laws of the State of Tennessee, from you for payments made to you under this agreement.
- b) Your records and documents, insofar as they relate to the performance of your obligations or to payments received under this agreement, shall be maintained in a manner consistent with the accounting procedures of the Comptroller of the Treasury, pursuant to T.C.A. 4-3-304 and applicable rules and regulations thereunder.
- c) The funds received shall be placed in an interest-bearing account until such time as they are needed for the purposes set out in the Appropriations Act. Funds and interest accrued in this manner must be utilized for valid program expenses. Unspent funds held at the end of the award period shall be deducted from the agency's award for the next year or, if no application for the following year is made, be required to be returned to the state.
- d) Verify the taxpayer identification number provided in the grant application process. You are responsible for and assume the liability for failure to provide the correct taxpayer identification number for IRS purposes.
- 2. Return This signed Letter of Agreement to the State agency head.
  - a) We encourage you to return these materials as soon as possible. The State is prepared to process this agreement and issue payment in a timely fashion, upon receipt of these materials.

# Please return the signed materials to Criminal Justice. Program@tn.gov by 9/24/2025

- 3. The Grantee shall comply with all other requirements described in the Grantee's application and in the Office of Criminal Justice Programs Administrative Manual located on the website at <a href="https://www.tn.gov/finance/office-of-criminal-justice-programs/ocjp/ocjp-grants-manual/redirect-fund-source-chapters/fund-source-chapters/mental-health-transport.html">https://www.tn.gov/finance/office-of-criminal-justice-programs/ocjp/ocjp-grants-manual/redirect-fund-source-chapters/fund-source-chapters/mental-health-transport.html</a>. The Grantee agrees to comply with any changes in requirements made in the manual and/or identified in correspondence from the Office of Criminal Justice Programs.
  - a) This includes but is not limited to:
    - i. Adopting a Humane Transport Policy.
    - ii. Providing Mental Health Awareness Training to transport staff.
    - iii. Assuring secondary transport agents meet written guidance and state statutes.
    - iv. Quarterly reporting of transports conducted under this program.
    - v. Annual reconciliation of funds spent under this program.
    - vi. Unspent funds at the end of the year must be retained, utilized, and applied to future qualifying Mental Health Transport costs. Unspent funds must be reconciled with the state annually until exhausted.

Please retain a copy of this letter for your records. Payment status and accounting inquiries may be directed to the following staff of this department:

# Office of Business and Finance 312 Rosa L Parks Ave. William R. Snodgrass Tennessee Tower 20th Floor Nashville, TN 37243-1102 OBF.Grants@tn.gov

If you should have any questions or comments or need any assistance responding to this request, please contact Mike Holt (Michael.R.Holt@TN.Gov) at 615-770-3991.

On behalf of Giles County Government, I hereby agree to the aforementioned terms and conditions.

Natar & Stone	11 Sept 2025
Official's Signature	Date
Graham Stowe	Giles County Executive
Official's Name (please print)	Official's Title or Position
931 363 5300	62-6000611
Daytime Contact Phone Number	Federal Taynayer Identification Num

# **UniFirst**

NEW ACCOUNT	EXISTING ACCOUNT B
INSTALLATION DATE	WYY(DOJEN)

. (	USTOME	ER SERV	ICE AG	REEMEI	NT		(ססונני.ו	YYYY
COMPANY NAME (Customer) Giles County						C. NO. 105	)	
ADDRESS 270 Richland Dr						OUTE NO. 3	_	
Pulaski, 38478					D/	ATE 09/17/2	.025	$\Pi\Pi\Gamma$
PHONE 931-363-4558						CINAICS		
The undersigned (the "CUSTOMER") orders fro ("UNIFIRST") the rental service(s) at the prices	m UniFirst Car and upon the t	poration and conditions or	/or UniFiret I	Holdings, Inc	. d.b.a. Unif	irst and/or U	niFirst Canad	a LTO.
<b>尼德罗尔尔尼亚州尼亚</b> 罗斯特的		RCHANDI		ED ⊱ 🥀		Personal Control		STEED'S
TEM DESCRIPTION	LOST/ DAMAGED HEPLACEMENT CHARGE	SENVICE FREGUENCY	NO. OF PERSONS 15SUE PER PERSON	TOTAL NO. OF CHANGESI FIECES	PHICE PER CHANGE! PIECE	STANDARD/ NON- STANDARD	TOTAL FULL BEHVICE	TOTAL VALU LEASE
802310 Wipers bagged (cleaning rags)	1.79	1			.13-	<u> </u>		
100205 Pants- 35/35 Softwill Plain Front	35.37	1			.35			
100105 Pants-100% Cotton Plain Front	41.83	1			.40			
10AI12 Pants-65/35 Cargo Pocket	45,38	1			:43			
020203 SS Shirt- 35/35 Workshirt	21.45	1			.32			
150612 Jacket-35/65 Permalined Slashpkt	62,45	1.			.50			
02MHDX SS Teeshirt- poly posi-charge	15,32	ı			.20			
02MHHT SS Teeshin-poly post-charge	15,32	1		2 7	.20		•	,
10AI87 Pants 65/35 Cargo Pocket	45,38	1			.43			
150605 Jacket-35/65 Permalined Slashpkt	62,45	1 .		**	.50	VI 14 1		* * * * * * * * * * * * * * * * * * *
538812 Mat 3x5 Scraper (outdoor mat)	172.73	1			3.50			
.538912 Mat 4x6 Scraper (outdoor mat)	193,54	1	<u> ( <u>L</u> </u>	7. 2	4.50	, 4		
907523 Linen Soil Bags	12.16	1			0.00			
895600 Hag Racks	17.16	1		in de de	0.00			
	Minanun	n weekly charg	e applies, equa	1 to 75% of the	initial weekly	Install value.		1
OTHER CHARGES	ÂMC	บุทธ	in in	OTHER	CHARGE	S in A line	ie (An	ΙΟυΝΤ
Garment preparation par piece	2.50		Non-stock	sizes per pie	ce		20.009	6
Name emblem per piece	2.50		Special cu	ls per piece			3.00	
Company emblem per piece	2,75		Restock/E	xchange per	рівсв		0	
Direct Embroidery: Wearer name per piece	2.00		Automatic	:Wiper Repla	cement		Yes	
Company name per piece	2.50		Automatic	Linen Repla	cement		No	
Garment Maintenance Protection	.05/garrr	ent	DEFE (See	e description	on tevetse a	ide)	5.00	
Garment loss Protection	.06/gam	ent	Energy S	urcharge	~ <del>~</del>		2,25	
64445					4.01			
PAYMENT	TERMS: C.	O.D.[]	€.F.T.□	Approve	d Charge <sup>3</sup>	<u> </u>		Vin 22 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
		COMM	ENTS					
No price increase for the first 2 years of the agreen 44889   Gites BD/ED Trans.; 1629890 Etklon Sch					Middle Scho	ool; 448905 G	iles Co High	School
pproved charge: CUSTOMER agrees to make p finvoice receipt. A late charge of 15% por mon mount in arrears may be applied.4			authority to	execute for t	he named C	on the revers USTOMER, a ndidentities -	nd to approv	e use of any
ALES REP: Jeffery A. Walker III	DATE		ACCEPTED	CUSTOMER IS Q	noture)		D41	É
CCEPTED'S: (QCATION DAVIAGER) (Squiamen)	DATE			CUSTOMER (Por	i hismo and Titel	· · · · · · · ·		
LOCATION MANAGER (Prox Name and Tire)				EMAL				
Dut-sizes of otherwise Standard Merchand-so are deemed to be Non-	Standard Merchandia	ıa.	All returned the	da and declined o	red (/debi) cards s	edject to 539 proc	essing lee	
terchandiso which is ValU-Leased is not desired by Unifical	he revolved at II- Fro	the discounting	The Agreement	is affective only u	oon acceptance b	y UniFirst Location	Manager,	

# **UniFirst**

Pulaski, 38478

ADDRESS 270 Richland Dr

PHONE 931-363-4558

COMPANY NAME (Customer) Giles County BOE

1405 101 5			
	NEW AC	COUNT [	EXISTING ACCOUNT
	INSTALL	ATION DATE	
			MINDONYYY
CUSTOMER SERVICE AGREEM	ENT		
вое		LOC. NO.	109
		ROUTE NO.	3-3

DATE 09/17/2025

SIC/NAICS

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

TEM DESCRIPTION	LOST/ DAMAGED REPLACEMENT CHARGE	SERVICE FREQUENCY	NO. OF PERSONS/ ISSUE PER PERSON	TOTAL NO. OF CHANGES! PIECES	PRICE PER GHANGE/ PIECE	STANDARD NON- STANDARD	TOTAL FULL SERVICE	AVP. TEVZE
811602 wet mops large red band 24	9.57	1			1.50			
813200 mops-wet mop handle 60"	15.54	1			0.00	. )	,	
832410 dust mops-unframed 24"	15,57	ı			2,00			
834805 dust mops- unframed 48"	23,95	1	*		3.00			
836017 dust mops- unframed 60"	30.66	1			3.50			
8433IG dust mops-microfiber 24"	1,5,57	1		1,	2.00			
8434IO dust mops-microfiber 36"	17.98	ı			2,50			
845008 mops- microtiber wet mop	21.59.	Ţ			2.00		:	Α
Collapsible dust mop frames	12.56	1			0.00			
Dust mop handle	15.54	( ]		4 5	0.00			·
UM2844 3x5 Safety Mats	155.13	I			4.50			
76GA03 3x5 Great Impression Mat	50,62	1	'		3.50			
76GB03 4x6 Great Impression Mat	77.62	1			4.00			
76GC03 -3x10 Great Impression Mat	102.46	1			5.00	-		

OTHER CH	ARGES	TAUDONA	
Garment preparation per ple	2,50		
Name emblem per piece	2.50		
Company emblem per piece	2.75		
Direct Embroidery: Weere	2.00		
Compa	any name per piece	2,50	
Garment Maintenance Pro	.05/gorment		
Garment loss Protection	.06/garment		

OTHER CHANGES	AMOUNT
Non-stock sizes per place	20.00%
Special cuts per piece	3.00
Restock/Exchange per plece	0
Automatic Wiper Replacement	Yes
Automatic Linen Replacement	No
DEFE (See description on reverse side)	5.00
Energy Surcharge	2.25

PAYMENT TERMS: C.O.D.□ E.F.T. Approved Charge<sup>3</sup>

COMMENTS
No price increase for the first 2 years of the agreement, Customers included in muster are as follows: 448891 Giles BD/ED Trans.; 1629890 Elkton School; 1629896 Southside Elementary; 448907 Bridgefort Middle School; 448905 Giles Co High School

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1 %% per month (18% per year) for any amount in arrears may be applied.4

The undersigned agrees to all terms on the reverse and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization - including logos or brand identities - that has been requested.

	form and within a way				
SALES REP:	Jeffery A. Walker III  EALES REP (Prior Hume)	DATE	ACCEPTED:	CUSTOMER (Signifies)	DATE
ACCEPTEDS:	LOCATION MANAGER (Squadate)	DATE		CUSTQMER (Prox Nume and Tide)	
	LOCATION MAHADER (Prof. Namo and Tico)			EKWIL	<u></u>

<sup>\*</sup> Out-gras of otherwas Standard Majcrands so are deemed to be from Standard Marchands of \* Marchands which is VAFU teased is not desired by Unified \* Charge status consingent upon continuing credit workhases and may be revolted at Unifiest's discretion.

<sup>&</sup>lt;sup>4</sup> All returned checks and declined and t/deb1 cards subject to \$35 processing foa.

<sup>5</sup> This Agreement is officely only upon acceptance by UniFirst Location Menager.

### PAGE 2 OF 2

### **CUSTOMER SERVICE AGREEMENT TERMS**

REQUIREMENTS SUPPLIED, Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of the type specified in this Agreement, ("Merchandise") and related pickup/delivery and maintenance services (collectively with Merchandise, "Services") for all of Customer's requirements therefor, at the prices and upon the terms and conditions set forth herein. Additional Services requested by Customer, veribally or in writing, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst, Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchandise or Services covered.

PERFORMANCE GUARANTEE, UNIFIRST GUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES, All items of Merchandise cleaned, finished, inspected, repaired and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer, litems of rental Merchandise requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and setup charges,

Customer expressly waives the right to terminate this Agreement during the initial term or any extension thereal for deliciencies in the quality of Services unless: {1} complaints are first made in writing to UniFirst which set forth the precise nature of any deficiencies; (2) UniFirst talls to correct those deficiencies complained of within 60 days. In the event Customer complaise with the foregoing and UniFirst fails to correct such deficiencies, Customer may terminate this Agreement by written notice to UniFirst, providing that all provide balances due to UniFirst have been paid in full and that all other conditions to terminate have been settinged, any delay or interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial disturbences, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst Location Menager and continues in effect for 60 months after Installation of Merchandse (for new customers) or any renewal date. This Agreement will be renewed automatically and continuously for multiple successive 60-month periods unless Customer or UniFirst gives written notice of non-renewel to the other at least 50 days prior to the next expiration date.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basts, the prices than in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUUROOOSAG, other goods and services, or by 5%. Additional price (greeness and other charges may be imposed by separate written notice or by notation on Customer's Involves. Customer may, however, decline each additional increases or charges by notifying Unificant in writing within 10 days rate receipt of such or totalon. If Customer declines said additional price increases, Unification and the services of the service of the service of the services of the servic

If Customer fails to make timely payment, UniFirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not UniFirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, personal property and other taxes and assessments arising out of this Agreement.

DEFE CHARGE, Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:

- D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicle depreciation, equipment maintenance, insurance, road use charges and local access fees.
- E = ENMRONMENTAL, or expenses (past, present and future) UniFirst absorbs related to wastewater testing, purification, efficient control, solids dispose), supplies and equipment for pollution controls and energy conservation and overall regulatory compliance.
- F = FUEL, or the gas, diese) fuel, oil and kichcant expenses associated with keeping UniFirst's fleet vehicles on the road and servicing its customers.
- E = ENERGY, primarily the natural gas UniFirst uses to run boilers and gas dryers, plus other local willy charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has undetenally and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and the appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) Unifirst does not have any obligation to advise, and has not advised, Customer concerning the fitness or suitability of the Marchandise for Customer's president and customer concerning the fitness or suitability of the Marchandise infortunation. nuended uses; (2) Uniffrst does not have any obligation to advise, and has not advised, Customer concaming the fitness or suitability of the Marchandiss for Customer intended use; (3) Uniffrst makes no representation, warranty of coverant regarding the performance of the Merchandiss (including without limitation Frome Resistant and Visibility Metchandiss); and (4) Uniffrst shall it no newly be inseptiable, or leights for any or harm suffered by any; Customer employees while wearing, or using any Merchandise, Customer agrees to Indemnify and hold hambless Uniffrst and its employees and agents from and against all colons, injuries or damages to any person or properly resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, injuries or damages arise from any alleged defects in the Merchandise.

Flame, Resistent ("FR") Memberdise supplied hereunder is intended only to prevent the ignition and burning of tabile, away from the point of high heat impingement and to be self-extinguishing upon removal of the ignifican source, FR items will not provide significant protection from burns in the firmediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure, FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is likely to occur.

Visibility Merchandise is intended to provide improved conspicuity of the wearer under daylight conditions and when them instead by a light source of sufficient candidenover at right. Visions and the construction of a national to provide the level of conspicintly or the reason and respect to trapped to the level of conspicintly needed by wearers under specific work conditions. Firsther, Customer agrees that Visibility Merchandse alone does not ensure conspicuity of the wearer and that additional asiety precautions may be necessary. The Visibility Merchandse supplied satisfied particular ANSI/ISEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and leundering of Visibility Merchandse may adversely affect its conspicuity.

Healthcare/Food-Related Customer acknowledges that: (1) Unlifirst does not guarantee or warrant that the Merchandise selected by Customer or that processed garments delivered by Unlifirst will be appropriate or sufficient to provide a hygienic level adequate for individual Customer's needs; and (2) optional poly-bagging\* is recommended to reduce the risk of cross-contamination of Merchandise, and the feiture to utilize such service may adversely affect the efficacy of Unifirsts hygienic cleaning process.

If any Merchandise supplied hereigndar is Merchandise that (1) Unifiest does not stock for whatever reason (including due to style, color, size or brand); (2) consists of non-Unifiest manufactured or customized FR Merchandise; or (3) consists of Merchandise; that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including explasion, tendesion, or cancellation of this Agreement, with or without cause, detailor of any Non-Standard Merchandise (from Customer's Service Program, or due to employee reductions in each case of "Discontinuance of Service all affected Non-Standard Merchandise items then in Uniffert's inventory (in-service, shelf, as well as any appropriate to regard for Customer's purples of the first supplies are facility of the particular of the particular supplies are facility of the particular supplies. manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to contaminate any Merchandise with asbestos, heavy metals, solvents, inks or other hazardous or texto substances ("contaminants"). Customer agrees to pay UniFirst for all Marchandise that is lost, stolen, damaged or abused beyond repair. As a condition to the formination of this Agreement, for whatever reason, Customer will return to UniFirst all standard Merchandise in good and usable condition or pay for same at the replacement charges than in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement before the expiration date for any reason (other than for UniFirst's feiture under the performance guarantee described above), Customer will pay UniFirst, as liquidated demages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 28 weeks, multiplied by the number of weeks remaining in the current term. These damages will be in addition to all other obligations or amounts owed by Customer to UniFirst, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise Items as set forth herein.

Merchandise or payment or replacement charges, and the purchase of any Non-Standard Merchandise Items as set forth herein.

This Agreement shall be governed by Massachusetts law (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any alleged breach thereof at any time, the parties will first attempt to resolve the claim or dispute by regoldations at exceed time(s) and location(s). All negodations are confidential and will be treated as solltoment negotiations. Any matter not resolved through direct negotiations within 30 days shall be resolved exclusively by final and binding pribration, conducted in the copiled city of the state where Customer has its principal place of business (or some other location mutually agreed); pursuant to the Expedited Rules of the Commercial Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration Arbitration and providence of the Arbitration and the controversy or claim. The successful or such arbitration providence is sufficiently any appeals thereof (as determined by the Arbitration and as a part of the judgment or arbitration and as a part of the judgment or arbitration arbitration and as a part of the judgment or arbitration arbitratio

MISCELLANEOUS. The parties agree that this Agreement represents the entire agreement between them. In the event Customer Issues, a purchase arder to UniFirst any time, none of the standard pre-printed terms and conditions therein shall have any application to this Agreement, or any transactions occurring quastum thereto or thereto. UniFirst may, in this sole discretion, satight this Agreement, customer may represent the processor, the processor is the purchaser or transferred to assume all colligations and responsibilities under this Agreement, provided that such the event it sells or transferred to business, it will require the purchaser or transferred to assume all colligations and responsibilities under this Agreement, provided that such assumption shall not referre Customer of its flabilities hereunder; and provided from their high any purchaser or transferred to assume this Agreement that the chiliquiton to pay all amounts on account thereof which the high agreement. Nature party will be table for any brained and only farmination of this Agreement that the chiliquiton to pay all amounts of consequently to Customer for any and all claims, exceed the sum of all amounts actually paid by Customer to the pay and all claims, exceed the sum of all amounts actually paid by Customer to Unifiest, in the exemption of this Agreement is held by a coint of competent [unseption of by a duty appointed actination to be unenticabiled in balance will remain to effect. All written motics provided to UniFirst must be sent by contined mail to the alternion of the Location Manager. In Texas and certain other locations, UniFirst business is conducted by, and the term "UniFirst" as used herein means, UniFirst Holdings, Inc. d.b.a. UniFirst.

CCEPTED Customer Signature.	. Dale	(I have read and agree to all of the above Terms.

# 2025-46 RESOLUTION OF THE GILES COUNTY BOARD OF COMMISSIONERS AUTHORIZING THE AMENDMENT OF THE 2025-2026 BUDGET

# DECEIVED

### **COUNTY GENERAL FUND 101**

				DR	CR
			Sheriff (Cost Sharing Grant)		
54110	357		Veterinary Services		2,000.00
54110	451		Uniforms		10,000.00
54110	334		Maintenance Agreements		2,000.00
54110	716		Law Enforcement Equipment		4,000.00
46980		COST	Other State Grants	18,000.00	,
			Jail (Mental Health Transport Grant)		
54210	338	MHT	Maintenance & Repair- Vehicles		1,898.00
54210	399	MHT	Other Contracted Services		68,000.00
46980		MHT	Other State Grants	69,898.00	
			Ambulance Special Events		
55130	187		Overtime Pay		2,450.00
48140			Contracted Services (Horse Show)	650.00	
48140			Contracted Services (Bullets, Bourbon, & BBQ)	1,800.00	
			Solid Waste (Clean Up/Truck Repair)		
			Sanitation Management		
55710	320		Dues and Memberships		100.00
55710	410		Custodial Supplies		150.00
55710	524		In-Service/Staff Development	250.00	
			Sanitation Education/Information		
55720	147		Truck Drivers		2,000.00
55720	429		Instructional Supplies	2,000.00	
			Waste Pickup		
55731	147		Truck Drivers		2,000.00
55731	334		Maintenance Agreements		1,500.00
55731	499		Other Supplies and Materials	15,700.00	
			Convenience Centers		
55732	187		Overtime Pay		200.00
55732	336		Maintenance and Repair Services- Equipment		2,000.00
55732	338		Maintenance and Repair Services- Vehicles		10,000.00
			Archives Development Direct Grant		
56900	189		Other Salaries & Wages		3,344.17
56900	201		Social Security		207.34
56900	212		Employer Medicare		48.49

56900	499	Other Supplies & Materials		1,686.00
46980	Α	RCH Other State Grants	5,286.00	
•				
		IDB Site Development Grant (Carryover)		
58120	316	Contributions		43,235.29
39000	•	Fund Balance (Originally Approved 09/2024)	43,235.29	
		Courtroom Security - Scanners		^
53920	716	Law Enforcement Equipment		45,000.00
39000		Litigation Reserve	45,000.00	•
			,	
		<b>Sheriff SRO Additional Grant Award</b>		
54110	170	School Resource Officer		55,536.00
54110	201	Social Security		3,443.00
54110	204	State Retirement		3,988.00
54110	207	Medical Insurance		11,227.00
54110	212	Employer Medicare		806.00
46240		School Resource Officer Grant	75,000.00	
		•	•	

	County Executive
st:	

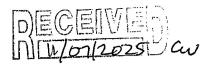
276,819.29

276,819.29

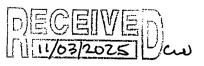
County Clerk
Sponsor:
Evan Baddour

# 2025-47 RESOLUTION OF THE GILES COUNTY BOARD OF COMMISSIONERS AUTHORIZING THE AMENDMENT OF THE 2025-2026 BUDGET





		DR	CR
	Administration		
61000	103 Assistant(s)	40,560.00	
61000	201 Social Security	2,515.00	
61000	204 State Retirement	3,115.00	
61000	207 Medical Insurance	9,000.00	
61000	212 Employer Medicare	588.00	
	Highway and Bridge Maintenan	ce	
62000	147 Truck Drivers		40,560.00
62000	201 Social Security		2,515.00
62000	204 State Retirement		3,115.00
62000	207 Medical Insurance		9,000.00
62000	212 Employer Medicare		588.00
	•		
		55,778.00	55,778.00
	Attest:	County Executive	
	County Clerk		
	Sponsor:		
	Tracy Wilburn		



### RESOLUTION NO. 2025- 42

# A RESOLUTION OF THE GILES COUNTY COMMISSION TO ESTABLISH EMS SPECIAL EVENT COVERAGE POLICY AND FEE SCHEDULE

WHEREAS, Giles County Emergency Medical Services ("EMS") provides ambulance coverage and related services to the citizens of Giles County, Tennessee; and

WHEREAS, from time to time public and private events are held within Giles County which, due to size or nature, may require dedicated EMS standby coverage to ensure public safety; and

WHEREAS, the Giles County Commission finds it necessary to establish a clear and consistent policy for determining when EMS coverage is required, what fees shall apply for optional requests, and how costs shall be managed fairly and transparently; and

WHEREAS, the policy herein is designed to balance public safety obligations with fiscal responsibility, while supporting inter-agency cooperation between EMS and Fire Rescue.

### NOW, THEREFORE, BE IT RESOLVED BY THE GILES COUNTY COMMISSION:

Section 1. Coverage Requirement: All county or municipally organized events expecting 500 or more attendees, or any public event specifically requested by private citizens, shall undergo a Threat Assessment by Giles County Emergency Management to determine the necessary resources. If an ambulance is deemed necessary, EMS coverage will be provided at no cost. However, if EMS coverage is requested when not required, the event organizer shall be subject to the established fee schedule.

Section 2. Fee Schedule: When standby coverage is requested but not required, the fees shall be: Ambulance with crew at \$200 per day plus \$140 per hour with a two-hour minimum, and ATV with crew at \$50 per day plus \$100 per hour with a two-hour minimum, with additional hours billed at the same hourly rate.

Section 3. No-Cost Option: If standby is requested by the sponsor but no ambulance is necessary, EMS may coordinate with Giles County Fire Rescue to provide an EMR or volunteer responder at no cost, but if the sponsor specifically requests an ambulance, the standard fee schedule shall apply.

Section 4. Employee Compensation: EMS staff assigned to special events shall be paid \$50 per hour for event coverage, and their regular hourly rate shall apply for pre-event check-off and post-event return duties.

Section 5. Exceptions: Fees may be waived or reduced only if the event is county-sponsored as designated by the County Commission or County Executive, with prior approval granted at least thirty (30) days prior to the event.

Section 6. Authority and Administration: The EMS Chief, in coordination with Emergency Management, shall determine coverage requirements, apply the fee schedule as appropriate, and coordinate with Fire Rescue to provide no-cost coverage when applicable, with this Resolution serving as the authority for the policy.

Section 7. All resolutions or orders in conflict herewith are hereby repealed, and this Resolution shall take effect immediately upon its passage, the public welfare requiring it.

This resolution adopted this 17th day of November 2025.

G. S. Stowe, County Executive	
ATTEST:	
County Clerk	Caleb Savage, Sponsor



### **RESOLUTION NO. 2025-**

# A RESOLUTION OF THE GILES COUNTY COMMISSION TO APPLY FOR TENNESSEE ECD HISTORIC DEVELOPMENT GRANT

WHEREAS, Giles County is eligible to apply for funds under the Tennessee Department of Economic and Community Development's Historic Development Grant Program; and

WHEREAS, grant funds are available to renovate and preserve the State's historic county courthouses; and

WHEREAS, Giles County wishes to continue its efforts to revitalize and maintain the Giles County Courthouse by applying for said program.

NOW, THEREORE, BE IT RESOLVED BY THE GILES COUNTY COMMISSION:

**SECTION 1:** The County Executive is hereby authorized to execute an application to the Tennessee Department of Economic and Community Development for funding not to exceed \$500,000.

**SECTION 2**: The County Executive is further authorized to enter into all necessary agreements to receive and administer such grant funds.

**SECTION 3:** The total estimated project cost is \$715,000, with a required local match of 30% (not to exceed \$215,000) to be provided by Giles County for courthouse renovations.

**SECTION 4:** That all orders and resolutions in conflict herewith be and the same are hereby repealed and this Resolution shall take effect immediately upon its passage.

	This resol	lution adopted this 17th day of November 2025.	
		G. S. Stowe, County Executive	
ATTEST:		SPONSOR:	
	County Clerk	Evan Baddour	